



Announcement from Huai Yot Provincial Police Station

Subject: Anti-Bribery Policy

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According to the Organic Act on Prevention and Suppression of Corruption B.E. ๒๐๑๘, Section ๑๒๘, paragraph one, states that no government official shall receive property or any other benefit that may be calculated as income from anyone. In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law except for receiving property or benefits Any other by ethics according to the criteria and number of the NACC and the Police Code of Ethics ๒๐๒๑, Section ๒ (๒) Honesty. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not show behavior that has implications for illegal exploitation. Be responsible for your human rights duties. Be ready to receive audits and accept responsibility. have a good conscience Consider society and item ๒ (๔) think of collective benefits more than personal benefits. Have public spirit, cooperate, join together, and sacrifice in benefiting the public and creating happiness for society. In addition, there is a plan to reform the country in terms of preventing and suppressing corruption and misconduct. (Revised Edition) Set important reform activities. Activity ๔: Develop the Thai bureaucracy to be transparent. No benefits. Goal ๑, Section ๑.๑, have all government agencies announce that all government officials will not accept gifts and gifts of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal interests and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Huai Yot Provincial Police Station Therefore, guidelines have been established for anti-bribery practices (Anti-Bribery Policy) with the following details:

objective

๑. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms for government officials

Police under the Huai Yot Provincial Police Station manage the personnel of the Huai Yot Provincial Police Station.

๒. To encourage police officers under Huai Yot Provincial Police Station Have a conscience in refusing

Receiving gifts and all kinds of favors in the performance of duties

๓. To create a moral and transparent organizational culture (Organization of Integrity) of the government system.

Giving strength and sustainability

To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

๑. To set guidelines for receiving entertainment fees. or gifts from executives and police officers under the station Huai Yot Provincial Police To comply with relevant laws and regulations.

๒. To support and enhance operations under the national strategy, model plan under

๓. national strategy and the national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

### **Scope of application**

Applicable to all police officers under Huai Yot Provincial Police Station.

### **Definition**

“Bribe” means property, gifts, or other benefits given to a person in order for that person Act or refrain from doing what the bribe payer desires.

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value. and include a tip The officials of the agency receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permissions, or anything else. In performing duties in a manner that is beneficial to ...

“Property” means property and incorporeal objects. which may have a price and may be held, such as money, houses, cars, stocks

“Receiving property or any benefit in an ethical manner” means receiving property or any other benefit from relatives or persons given on various occasions, usually according to tradition or culture, or given according to the etiquette practiced in society.

“Relatives” means parents, descendants, brothers and sisters. or sharing the same parents, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

“Other benefits” means things of value. Including price reductions Receiving entertainment, receiving services, receiving training or anything else of the same nature

“Performing duties” means the act or performance of duties of a government official in the position. appointed or has been assigned to perform any duties or to be appointed to act on behalf of the government in any capacity One duty, both general and specific, as a police officer as determined by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the power to order, supervise, monitor, and inspect police officers under his command.

“Subordinate” means police officers under Huai Yot Provincial Police Station. Every officer besides the commander

Guidelines for preventing bribery

๑. All police officers under Huai Yot Provincial Police Station are prohibited. To be involved in Giving or receiving any form of bribe, whether direct or indirect.

๑. All police officers at Huai Yot Provincial Police Station are prohibited. Demand or accept bribes for benefits Personal or benefit of another person

๒. Follow the anti-corruption policy. without getting involved in corruption whether directly or indirectly

๓. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly

๔. Do not do anything that is considered giving or receiving a bribe.

๕. Supervise the disbursement of expenses of affiliated agencies in accordance with laws and regulations. strictly related

๖. Receiving donations or financial support, whether in the form of money, objects, or property. to activities or projects

Any person must strictly comply with the rules, regulations, and announcements. And there is a receipt or evidence of receipt of money to accompany the report every time.

๗. Receiving property or any other benefits under good morals to police officers in police stations.

Huai Yot Provincial Police Station, all officers must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. ๒๐๒๐, is strictly enforced.

### **Measures to manage policy violations/ Punishment measures**

๑. Violation does not comply with this policy. May be subject to disciplinary action or criminal prosecution or Other related laws Including direct supervisors who are indifferent to wrongdoing or acknowledge that wrongdoing has occurred but do not take corrective action. which has disciplinary punishment up to the point of dismissal from government service

๒. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse. In not being able to comply

Commanders according to the Police Department Order No. ๑๒๑๒/๑๙๙๔ dated ๑ October ๑๙๙๔ have the authority and duties.

In supervising and supervising subordinates under supervision to strictly adhere to and comply with the policy.

Monitoring measures

๑. Superintendent of Huai Yot Provincial Police Station Declaration of intent to manage the agency honestly

Honest, transparent and in accordance with good governance principles by disseminating publicity to police officers under its jurisdiction and external stakeholders know

๒. The commander in accordance with the Police Department Order No. ๑๒๑๒/๑๙๙๔, dated October ๑, ๑๙๙๔, has the authority.

In supervising, monitoring, and inspecting subordinate police officers who are under their jurisdiction, they must conduct themselves in accordance with this announcement. In the event that an action that violates this announcement is found Report to the Superintendent of Huai Yot Provincial Police Station as soon as possible.

๓. Huai Yot Provincial Police Station Arrange for review and improvement of compliance guidelines as appropriate.

appropriate or appropriate according to changes in various factors significant

๔. Give the administration department Huai Yot Provincial Police Station Prepare statistics on bribery. or receiving a gift

or any other benefits from performing duties Along with problems and obstacles, report them to the Superintendent of Huai Yot Provincial Police Station. Know every quarter

Channels for complaints/reporting clues

๑. Huai Yot Provincial Police Station Office

๒. By mail, Huai Yot Provincial Police Station, Thetsaban Road ๑๑, Huai Yot District, Trang Province ๙๒๑๓๐

၈. By telephone ၀၈၆၆ ၂၈၅၂ ၈၆၆

၉. By fax ၀၈၆၆ ၂၈၅၂ ၈၆၆

၁၀. Via E-mail: huaiyot@gmail.com

၁၁. Website: [https://huaiyot.trang.police.go.th/page\\_id](https://huaiyot.trang.police.go.th/page_id)

Measures to protect complainants/informers and maintain confidentiality

၁. Complaint considerations Specify the level of secrecy and protection of those involved according to the regulations:

By maintaining government secrets, ၂၀၀၈, and submitting matters to the agency for consideration. Information providers and complainants may suffer, for example, complaints against government officials are initially considered government secrets if they are information cards. Consider only the cases with specified evidence. The surrounding circumstances appear clearly. As well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed The relevant agencies must be informed and provide protection to the complainant as follows: “The commander shall use discretion and order as appropriate to protect the complainant, witnesses, and persons providing information in the investigation. Do not suffer harm or injustice that may result from making a complaint. Being a witness or providing that information” in the case where the name of the accuser is specified must protect both the complainant and the respondent. Because the matter has not yet gone through the process fact check And it may be bullying and accusations that will cause suffering and damage. And in the case of the complainant The complaint states in the request that the complainant’s name be concealed or that he or she does not wish to be disclosed. The agency must not reveal the name of the complainant to the responding agency. This is because the complainant may have suffered as a result of the complaint.

၂. When there is a complaint The complainant and witnesses will not be subject to any action. that affects one's work or

Livelihood If any action is necessary, such as separating the workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

๓. Requests from victims, complainants, or witnesses, such as requests to move work locations. or methods for

Prevent or solve problems Should be considered by responsible persons or agencies as appropriate.

๔. Provide protection to the complainant from being bullied.

Announced on January ๑๒๗, ๒๐๒๖

Colonel 

( Sanit Ponphet )

Superintendent of Huai Yot Provincial Police Station